



**Position:** Spark Montessori Guide (ages 4 – 7)

**Hourly:** \$22 - \$28 / hour depending on experience

**Job Type:** Part-time: 7:45am – 11:45am daily

**Qualifications:** Bachelor's degree required. Montessori experience preferred, but we are also willing to train an assistant guide with a very strong interest in Acton and Montessori methods.

**Start Date:** Immediately

### **Job description**

Do you want to change the world?

Do you crave working hard with a small, mission-driven, world-class team of entrepreneurs changing the vision of school?

**Position:** Spark Montessori Guide (ages 4-7)

**Start Date:** Fall Start

Acton Academy Madison West is a 4K-6<sup>th</sup> grade private school located in Madison, WI that provides a truly unique and revolutionary “disruptive” educational model and is affiliated with the Acton Academy Network.

We are seeking a Montessori Guide to lead the morning work cycle in our Spark Studio (ages 4 – 7). The Montessori Guide will be responsible for preparing the studio environment to facilitate independence, providing lessons, and helping heroes track their progress and learning utilizing mastery checklists. The Montessori Guide will also be responsible for incorporating new works each session according to theme, and creating new work, or supplementing existing works, to extend sensorial, practical life, math, language and science and culture learnings.

The Montessori Guide may also provide lessons or resources to Discovery (elementary-aged) heroes from time to time to support their understanding of concepts more deeply. There will also be at least one circle time that the Montessori Guide will lead with a read-aloud, social-emotional role play, or mindfulness activity.

At Acton Academy Madison West, we believe questions are more powerful than answers. We emphasize Socratic guidance as opposed to traditional teaching, mixed-aged classrooms with a self-paced curriculum as opposed to grade-levels, and open-ended play that facilitates the 4Cs: creativity, communication, collaboration and critical thinking.

Within the boundaries of safe guardrails, students are empowered to be in the driver seat of their learning in an environment that is truly theirs. Moreover, our goal is to support each student on Hero's Journeys as they seek to find callings and change the world.

### **Acton Academy Madison West**

Acton Academy Madison LLC Madison, Wisconsin 53597  
email: [info@actonmadison.com](mailto:info@actonmadison.com) [www.actonmadison.com](http://www.actonmadison.com)

We are seeking a Montessori Guide who is passionate about guiding children on their independent journey of life-long learning, and who possesses depth, love, and commitment to our methodology.

### **Responsibilities of Spark Play Guide:**

- Be on time and prepared every day
- Prepare the Spark Studio environment and recommend or create new materials that can provide extended learning opportunities for children
- Incorporate a few new materials each session according to theme
- Craft meaningful Spark Play “launches” (circle time) utilizing powerful questions
- Provide Montessori lessons utilizing sensorial, practical life, math, language, and science and culture materials
- Help children to track their learning using mastery checklists
- Support children in clean-up in their Studio
- Incorporate “grace and courtesy”
- Learn Acton systems and Socratic guiding methods (we will provide training)
- Inspire our heroes to explore, be curious, and take ownership of their learning
- Remain Socratic by never answering a question and offering powerful questions and choices instead
- Help us deliver on [our promises](#) to Acton heroes and parents

If interested, read our website deeply ([www.actonmadison.com](http://www.actonmadison.com)). Make sure to watch the videos and review the blog to get a solid idea of what our learning environment is and how it is different.

Our guides serve as pillars of our learning environment and receive competitive pay, commensurate with experience.

**Job Type:** Part-time

**Preferred experience:** Past Montessori teaching experience is preferred. A Montessori certification is a plus. We may consider training an assistant guide who demonstrates a strong interest in Acton and Montessori methods.

**Sound exciting? Please visit our website [www.actonmadison.com](http://www.actonmadison.com) where you can begin the first step. When you are ready to apply, email your resume and brief explanation of what interests you about the role, to [info@actonmadison.com](mailto:info@actonmadison.com).**

Acton Academy Madison West, founded in 2022, is an independent affiliate of the Acton Academy network of schools, the fastest growing independent school network in the world. We are a private, project-based learner-driven elementary school (with aspirations to grow into a middle-school and a high-school). We aim to create a positive, growth mindset environment in order to develop curious, independent students who find great joy in creating, learning, and collaborating in a tight knit community while discovering their own personal gifts and talents.

Our mission is inspire each person who enters our doors to find a calling that will change the world.